



Pastor of Student Ministries  
Tahoe Forest Church  
Truckee, California, United States

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Job Description

### **About the Organization**

Tahoe Forest Church (TFC) was planted in late 2000 with the goal to plant a church that was relentless in its pursuit to fully love and follow Jesus. No compartmentalizing or compromising, just simple and honest doing life together, within community, learning and growing together as we stumble forward! TFC would be a place where lives were truly impacted for kingdom difference; the music was alive, the message would be relevant, kids would love it, and guests wouldn't feel intimidated. That passion remains to this day.

Those who call TFC home come from various experiences and spiritual backgrounds but share the strong desire to live authentically without being bogged down by religious structure or pretense. TFC strives to operate from seven core values that focus its ministry efforts. Those values follow the acronym "On Belay", which anchor the spirit of how TFC does ministry.

OPEN – Open, authentic relationships with everyone; loving one another, connecting with each other, and embracing all people without condemnation or judgment.

NEW – New ideas, new risks. Irrelevance is irreverence; bold expressions of worship; alive and on point. We use art, music and natural beauty for life changing experiences.

BEGIN – We're all in process. Our first step is recognizing God's great love for us as powerfully demonstrated and fulfilled through his son Jesus. From there, we begin a new journey each day: commit our life to following Him, join a study group, begin a faithful practice of prayer, engage in Christian community, step out in service, and immerse our life in worship.

ENJOYING – Enjoy God's goodness, life's journey, true purpose, joy and laughter all experienced in true community.

LEARNING – Learn from Jesus through study and practice, the heart of God, the truths & purpose of life, and the hope of glory. Grow. Become who we were meant to be. Discover our gifts for service and influence.

ADVOCACY – Advocate for all people; the marginalized, the poor, the imprisoned, the oppressed, the helpless and the next generation. Our strong, focused ministry encourages, builds up, and prepares us for our future.

YIELDED – Yield to the Holy Spirit. Live a surrendered life, give God the best of our time, talent, and resources. Go beyond ourselves and reproduce the heart of Jesus in the Tahoe region and beyond.

In 2013, Tahoe Forest Church purchased 52 acres along the Truckee river in the beautiful Tahoe area of the Sierras. This property is uniquely and strategically situated along the Interstate-80 corridor connecting Reno to Sacramento and the San Francisco Bay Area. TFC has developed a summer long, outdoor venue for its worship gatherings, a year-round resident leadership program that immerses young adults in the mission and ministries of the church, and has hosted a diverse set of groups on its campus to inspire spiritual, emotional, and relational growth. There are so many more dreams of developing this property for ambitious ministry, service, and outreach goals and our next hire will be intimately involved in that process!

### **About the Location/Community**

At an elevation of 5,817', the Tahoe Basin is home to world-class skiing, a dense concentration of lakes, rivers, and streams, and an active culture that lives to explore its endless outdoor playground. Truckee's downtown is a quaint, yet lively hub hosting numerous dining options, events, and activities year-round. According to demographic studies prepared by the Percept Group, the area's primary demographic lifestyle is categorized as *Affluent, Educated Mid-Life Families* with a low receptivity to religion. Household concerns rate high in *Achieving a Fulfilling Marriage, Time for Recreation/Leisure, Parenting Skills, Achieving Educational Objectives, and Social Justice*. A 20-mile radius around the church property yields a population reach of roughly 250,000.

Tahoe-Truckee locals are characterized as being risk-takers and adventurers, transient powder chasers and rugged professionals. Tahoe-Truckee houses a community of world influencers; people with high levels of talent and skill who can—and have—changed the world. However, the community is inclined to self-serving interests that lead to insatiable appetites and spiritual voids. A communicator and leader who can speak a compelling message of hope and mission to students can tap into tremendous potential to impact this area and beyond.

## About the Position

Initially, the Pastor of Student Ministries will be responsible for:

### Vision & Implementation

- Dream and cast vision for the programmatic/ministry efforts that will build a vibrant and impactful middle and high school ministry
- With an entrepreneurial spirit, drive to find ways of creating bold and audacious plans of reaching students in the Tahoe area.
- At the end of the day, it's all about execution! And no one person can do it on their own. Be a champion of charting the course, releasing volunteers/leaders, and executing the plan.

### Leadership Development/Disciplining

- Work to establish healthy, engaged, and productive youth leaders.
- Encourage and embody a collaborative, team-based approach to decision making and ministry pursuits with leaders and parents. This position will work with our resident leaders from our Tahoe Resident Leadership Program, training them as future youth leaders as well.
- Create, model and protect a ministry culture that honors and represents our guiding principles/core values.
- Responsible for the effective implementation of shepherding spiritual growth and well-being of youth leaders, students, and their families.
- Highly engaged with local middle and high school community outside the church

### Outdoor Campus Programming

- Provide leadership and vision for establishing youth camp programming on the 52 acre church campus.
- Help plan/coordinate other campus programming and events for purposes such as retreats, adult ministries, kid's ministries, recreational activities, community activities, etc.
- Schedule guest groups to participate in onsite programs, having our middle and high school students help serve those groups.

### Staff Team Collaborator

- 25% of your time will serve in contributing to church-wide initiatives and other pastoral duties (individual talents and giftings will factor into this time allotment). Those areas may include: teaching/preaching, worship, tech, care/outreach, young adult ministries, campus pastor duties, etc.
- Interface with other ministry leaders to serve the church in it's mission and strategies.

## What We Are Looking For:

We believe the successful applicant will have a breadth of education, experience, and skills that demonstrate the capability and willingness to believe big, paint the picture, and motivate others to act. We are committed to finding someone with a genuine passion for ministry and a servant's heart. Resume and supporting materials should demonstrate the following:

- Completion of a Bachelor's degree in a relevant field of study from an accredited university program (required).
- A proven track record of significant and effective ministry leadership, preferably within an organization serving 500+
- 5 years of relevant experience.
- Significant experience as a collaborative leader who is quick to empower and encourage staff and leadership.
- Love for the outdoors and know-how to utilize/leverage the outdoors for ministry impact.
- A clear, engaging, and inspirational communication style.
- Authenticity and transparency as evidenced in personal life and vocational history.
- The ability and willingness to handle conflict with grace, candor, and humility.
- An understanding and agreement with the statement of faith, mission, and core values embraced by Tahoe Forest Church.
- A leadership style that is characterized as visionary and entrepreneurial as evidenced through previous experience.
- Effective and consistent communication with leaders, volunteers, parents, and staff regarding ministry goals, events, needs, and outcomes.
- Important Adjectives: Motivated, outcome driven, entrepreneurial-minded, builder, creator, relational, teachable, humble

To apply, please send the following materials to [admin@tahoe.church](mailto:admin@tahoe.church)

-Resume/Cover Letter

-Three references

-A link to video teaching

-Social Media link (Facebook, Instagram, YouTube channel, etc.)

-Known Myers-Briggs, Spiritual Gifts, StrengthsFinder, and/or DiSC profiles (if you don't have these, we will administer the tests before consideration).